- University departments or units that have or wish to develop a social media page (Facebook, Twitter, Instagram and others) must submit a request to the director of communications to ensure that social media efforts adhere to the branding and policy standards of Pfeiffer University, coordinate with the university's primary social media and are not tied solely to a Pfeiffer community member's personal account(s). (To see a list of current official Pfeiffer social media accounts, visit www.pfeiffer.edu/social-media.)
- 2. The University's primary social media entities are monitored daily by the Office of Communications. All departments with secondary social media entities must designate an administrator responsible for monitoring daily the content and responding to questions and comments by users in a timely manner (with designated backup during vacations or other time away from the office) and take action, if necessary, regarding objectionable posts as defined by Pfeiffer University's social media policy.

unpublish or deactivate Pfeiffer University social media accounts that are dormant (no posts or other activity) for three months or more. When site administrators (including students) leave the university and no longer require access to social media accounts, new account

administrators must be assigned immediately. To remove or add a site administrator, contact the website content manager.

- 4. When representing Pfeiffer University on a social media platform, disclose your identity or that of the department or unit. Use real names of people and official names of institutional units; indicate that the entity is maintained by the unit as its official account.
- 5. Whenever possible, link a department social media entity to Pfeiffer's website homepage (www.pfeiffer.edu).
- 6. Departments may evaluate/track traffic to secondary social media entities to monitor impact through tracking tools available on social media outlets.
- Confidential and/or proprietary information about Pfeiffer University is not to be shared. This
 includes information about research, finances, trademarks, strategies and/or any other
 information that has not been released publicly by the university. (No one except those
 designated by the Office of the President or Office of Communications is authorized to speak on
 behalf of Pfeiffer University.)
- 2. Do not post or write content that is inflammatory or disrespectful to colleagues or members of the Pfeiffer University community or its partners. Misrepresentation, derogatory statements or unauthorized use of copyrighted materials is not allowed and can result in legal and/or disciplinary action, including termination.
- 3. Post only professional accurate, fact-checked and spell-checked information.
- 4. Pfeiffer University reserves the right to delete comments from its social media entities that are determined to be profane, disruptive, inappropriately negative or potentially harmful to Pfeiffer's reputation, and to ban use by those who use them in such a manner. Employees who post such comments are subject to legal and/or disciplinary action, including termination.
- 5. Honor privacy and/or related FERPA, HIPAA and NCAA policies and regulations as they relate to Pfeiffer University's students, staff, faculty, alumni and partners by seeking their permission prior to posting information that might be considered to be a breach of their privacy or the governing policy of any regulatory entity. (Employees or students who share confidential information without permission may face disciplinary action or termination.)
- 6. All social media sites, web pages, blogs or similar destinations developed by individuals working as representatives of Pfeiffer or related entities are solely the property of Pfeiffer University. Individuals who create such sites should, upon the conclusion of their official relationship with Pfeiffer University, turn over all rights, privileges and passcode access pertaining to the designated sites to the website content manager.

- 7. Blogs and other social media entities of Pfeiffer University are not to be used to promote or endorse commercial products, services or a political cause/candidate, or sell products or services.
- 8. Members of the Pfeiffer University community who develop or have developed personal social media sites or blogs that reference Pfeiffer in any way must include a disclaimer that states clearly that the views shared are those of the author and not the university.
- 9. Those who create a blog for university or personal use that references or names Pfeiffer University should as a cour